

Smerden Primary Schools

Governors' Mission Statement

The aim of the Governing Body is to provide confident, strategic leadership and to create robust accountability, oversight and assurance for education and financial performance at both schools. The three core functions of the Governing Body are

- **Ensuring clarity of vision, ethos and strategic direction**
- **Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff**
- **Overseeing the financial performance of the organisation and making sure its money is well spent**

The ethos of both schools is captured in our motto “Enjoying, Learning, and Achieving Together” and in the REFLECT values: **R**espect, **E**njoyment, **F**riendship, **L**eadership, **E**ndeavour, **C**ooperation, and **T**rust.

As governors, we are committed to this ethos, and to making sure that both schools promote British values of equality, freedom, democracy, tolerance, personal responsibility, and the rule of law.

Governors are critical friends to the schools’ leadership team. By undertaking regular monitoring of all aspects of school life, we should not only discover progress and achievement, but also lack of progress and underachievement, if and where it is occurring. On this basis we can provide challenge, as well as support, to the senior leadership team, as appropriate. Monitoring visits and regular meetings of the Governing Body are reinforced by regular training and extensive support from TKAT (the academy chain to which our federated schools belong).

Matthew Hardwick, Chair of Governors
Thomas Dixon, Vice-Chair of Governors

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